



Success in Employment

Research and common model components

Expectation of integrated, competitive employment

- High expectations and a belief that a person can work is one of the greatest factors in whether a person does work, regardless of disability.
- The expectation is that everyone can work if conditions and supports are right.

Interest, strength and skills based job search

- The job search is based on individual choice, interests, skills and strengths.
- A person is successful in finding and keeping a job if it matches their interests in and what they are good at doing.

Service eligibility is based on desire to work

- Getting a job is more likely if access to work support is based on a desire to work and starts right away.
- Looking for employment is open to everyone who wants to work.

Employment services are coordinated with other services

- Success at finding and keeping a job is more likely when a person's employment supports work in coordination with other supports, including but not limited to: family support, housing support, daily living support, medical support.

Personal, family and professional networks are utilized

- Most people find jobs through personal contacts and networking, regardless of disability. There is a plan about how to connect social capital to find a job.

Job supports are not time limited

- There is no time limit for how long a person gets support to keep a job.

Benefits and Work Incentive Planning

- People are more likely to make work part of their plan when they understand how employment will impact their money and benefits and utilize work incentives.

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