

# Holding Engaging Conversations about Work

## *Build Your Dream*

Minnesota Department of Human Services

Informed Choice for Employment

Ask "Where would you like to be (or what would you like to have) in 1 year? -In 5 year? In 10 years?"

- Where do they want to live?
- What do they want to be doing?
- What do they think they will need?
- What will they want to have?

Talk through the items: Do you want to live by yourself or with a roommate? Are you going to cook all your meals or do you want to eat out sometimes? Discuss the cost difference between the options.

Then create two scenario costing the items listed. One more tightly budgeted, and one with more flexibility.

### Simple Example:

Monthly More Flexible Example		Monthly More Tightly Budgeted Example	
One bedroom apartment	\$815	Two bed apartment with roommate	(Rent: \$1100) \$550 each
Phone with data plan	\$100	Phone plan no data	\$20
Car insurance and gas	\$120	Mobility Metro pass	\$50
Utilities for apartment	\$60	Utilities for apartment	(Total \$80) \$40 each
Food (eating out options)	\$250	Food (cooking at home)	\$150
WiFi and cable	\$100	WiFi or Cable	<b>None</b>
Activities (movies, buying clothes or games, State Fair)	<b>None</b>	Activities (movies, buying clothes or games, State Fair)	<b>None</b>
<b>Total</b>	<b>\$1445</b>	<b>Total</b>	<b>\$810</b>

Fair market rents around MN can be found here:

[https://www.huduser.gov/portal/datasets/fmr/fmrs/FY2016\\_code/select\\_Geography.odn](https://www.huduser.gov/portal/datasets/fmr/fmrs/FY2016_code/select_Geography.odn)

**Blank form for you to use with people you're working with:**

Monthly Budget (More Flexible)		Monthly Budget (More Tightly Budgeted)	
Rent/Mortgage	\$	Rent/Mortgage	\$
Phone	\$	Phone	\$
Transportation	\$	Transportation	\$
Utilities	\$	Utilities	\$
Food	\$	Food	\$
WiFi and/or cable	\$	WiFi and/or Cable	\$
Activities	\$	Activities	\$
Other	\$	Other	\$
_____	\$	_____	\$
_____	\$	_____	\$
<b>Total</b>	<b>\$</b>	<b>Total</b>	<b>\$</b>

Ask: What could help you get the money to pay these bills?

Answer: A job!