

# Using DB101 for Employment Planning



## **DB101 Meeting in a Box Participant Guide**

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# Introduction

We hope that you've had a chance to explore DB101. DB101 offers you the opportunity to expand your knowledge and use interactive tools to inspire and support the people you serve.

Using DB101 during your work day pays off. It can make your job easier and help produce better outcomes for those you serve.

# Objectives

By the end of this meeting, you will be able to:

- Share advantages of using DB101 for people with disabilities and for professionals like you.
- Describe ways to use DB101 in each phase of the employment planning process.
- Identify situations when a formal benefits analysis is appropriate.
- State how you plan to use DB101 on the job and with a client.

# Agenda

Our agenda includes:


- Defining the Value of DB101
  - Welcome and Introduction
  - DB101 Advantages
- Applying DB101 to Our Work
  - DB101 Experience
  - Employment Planning and DB101
  - DB101 and MnWIC
- Taking Action
  - Action Planning



# DB101 Experience

**DB101 can help people at all stages move to full potential**

Doesn't know/believe work is an option	Exploring work as an option	Limits work potential (TWP, SGA, ...)	Wants to work to potential (no limits)	Has a work plan	Working as planned	Work/life changes (raise, promotion, marriage, disability)
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1. DB101 content and tools

a. Programs: Comprehensive information about cash benefits, healthcare coverage, and work incentives in one location

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b. Estimators: Tools to explore work and benefits or see how benefits rules apply

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c. Your Situation: Information geared toward people in specific situations

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# Employment planning and DB101

Directions: The steps in the process for working with a client are included in the chart below. Identify ways you can use DB101 in each step.

Orientation	Assessment	Employment Planning	Placement	Closure
Get consumer engaged & prepared	Get consumer engaged & prepared; begin educating on Work Incentives	Encouraging and conducting exploration of possibilities	More formal planning; begin educating on managing work and benefits	Reinforce resources to use for ongoing help


Orientation	Assessment	Employment Planning	Placement	Closure

# DB101 and MnWIC

## DB101 and MnWIC working together

### A “No Wrong Door” model

DLL	DB101	<u>MnWIC</u>
PHONE ASSISTANCE	ONLINE ASSISTANCE	IN-DEPTH PHONE 1-1 FOR SSA BENNIES
<ul style="list-style-type: none"> <li>• <i>Safe starting place</i></li> <li>• <i>System entry</i></li> <li>• <i>Big picture</i></li> <li>• <i>Full needs discovery</i></li> <li>• <i>Resrouces</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Learning</i></li> <li>• <i>Exploration</i></li> <li>• <i>Engagement</i></li> <li>• <i>Planning</i></li> <li>• <i>Self determination</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Formal benefits analysis</i></li> <li>• <i>Experts</i></li> <li>• <i>Advocates</i></li> <li>• <i>Trainers</i></li> <li>• <i>Educators</i></li> </ul>

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Some guidelines for when to refer a client to MnWIC:

Client must be:

- On Social Security benefits
- Already working or ready to work

Client scenarios that automatically trigger a referral to MnWIC:

- Client preference/need
  - Wants face-to-face assistance
  - Requests a formal benefits analysis
  - Has cognitive limitations
- Complicated cases
  - Has concurrent benefits, SSI and SSDI
  - Has family members on benefits (DB101 does not factor in family benefits)
  - Wants to be self-employed
  - Is on benefits not covered in the Benefits and Work Estimator, such as GRH, MFIP, energy assistance, child care
- History of benefit problems
  - Has past overpayments
- Benefits need to be verified
  - Needs a BPQY (Benefits Planning Query)
  - Does not know SSDI Trial Work Period



# Action Plan

Things I've learned about DB101

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How I will use DB101

On the job

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With my clients

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